



# EMPLOYMENT TRIBUNALS

## Claimant

Miss D Obi

v

## Respondents

1. Mr M Verma
2. Rice Shack Ltd

**Heard at:** Manchester

**On:** 9 February 2017

**Before:** Employment Judge Tom Ryan

## Appearances

For the Claimant: In person  
For the Respondent: Mr T Fuller, consultant

## JUDGMENT

1. The title of the 2<sup>nd</sup> respondent in these proceedings is amended as shown above.
2. The 1<sup>st</sup> respondent is dismissed from these proceedings
3. The complaint of unfair dismissal is dismissed upon withdrawal.
4. The complaint against the 2<sup>nd</sup> respondent of unauthorised deductions from wages is well-founded.
5. The 2<sup>nd</sup> respondent shall pay to the claimant the sum of £4,087.00 calculated as follows:  
  
Wages from 6 March to 13 December 2016 (40 weeks) x 15.25 hours (averaged) x £6.70 per hour.
6. The claimant's application for the respondents to reimburse the claimant's tribunal fees is refused.

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Employment Judge T Ryan 10 February 2017

Sent to the parties on:  
13 February 2017

For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



Case Number: 2402057/2016

## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2402057/2016

Name of case: Miss D Obi v Rice Shack Ltd

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 13 February 2017

"the calculation day" is: 14 February 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL  
For the Employment Tribunal Office