



EMPLOYMENT TRIBUNALS

Claimant: Mr J Beare

Respondent: Rattan Direct Limited

HELD AT: Manchester

ON: 6 October 2016

BEFORE: Employment Judge T Ryan

Appearances:

Claimant: In person

Respondent: Mr M Cartwright, Head of Customer Service

JUDGMENT (as varied upon reconsideration)

1. The claimant's complaint of breach of contract in respect of unpaid notice pay is not well-founded and is dismissed.
2. The claimant's complaint of unpaid holiday pay is well-founded.
3. The respondent is ordered to pay the claimant the sum of £222.12 accrued holiday pay. This figure has been calculated gross and may be taxable in the hands of the claimant.
4. The respondent is also ordered to pay the claimant's costs by way of reimbursement of tribunal fees of £35.00.

Employment Judge Tom Ryan 14 February 2017

JUDGMENT SENT TO THE PARTIES ON

15 February 2017

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2402394/2016

Name of Mr J Beare v Rattan Direct Limited
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 15 February 2017

"the calculation day" is: **16 February 2017**

"the stipulated rate of interest" is: 8%

MISS K MCDONAGH
For the Employment Tribunal Office