



EMPLOYMENT TRIBUNALS

Claimant: Mr E Eden

Respondent: Skills and Work Solutions Limited

HELD AT: Manchester **ON:** 23 and 24 October 2017

BEFORE: Employment Judge Aspden

REPRESENTATION:

Claimant: Mr Mensah, Counsel

Respondent: Mr Lewinski, Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The respondent is required to pay to the claimant a redundancy payment under section 135 of the Employment Rights Act 1996 in the amount of £12,933.00.
2. The respondent breached the claimant's contract of employment in failing to pay a redundancy payment. The claimant's claim of breach of contract in relation to redundancy pay is made out. In addition to the amount required to be paid under section 135, the respondent is ordered to pay to the claimant the sum of £25,000.00 as damages for breach of contract.
3. Written reasons have been requested by the respondent and will be provided in due course. This judgment, and the reasons that follow, will be uploaded to the online database of employment tribunal judgments, which can be accessed at <https://www.gov.uk/employment-tribunal-decisions> .

Employment Judge Aspden

Date 14 November 2017

JUDGMENT SENT TO THE PARTIES ON
17 November 2017

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: 2402683/2017

Name of case: Mr E Eden v Skills And Work Solutions Limited

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 17 November 2017

"the calculation day" is: 18 November 2017

"the stipulated rate of interest" is: 8%

MR S ARTINGSTALL
For the Employment Tribunal Office