



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr T Benjamin

**Respondents:** 1. Leisure Guard (UK) Limited  
2. Hurstwood Estates Limited

**Heard at:** Manchester

**On:** 3 March 2017

**Before:** Employment Judge Porter

## Representation

Claimant: Mr D Bunting, counsel

First Respondent: Mr N Mohammed, Senior Operations Manager

Second Respondent: Mr J McDonald, consultant

# JUDGMENT

1. There was no service provision change to which the Transfer of Undertakings (Protection of Employment) Regulations 2006 applied in relation to the provision of security services between the first and the second respondents on or about 15 April 2016.
2. The second respondent is dismissed from the proceedings.

Employment Judge Porter

Date: 10 March 2017

JUDGMENT SENT TO THE PARTIES ON

16 March 2017

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.