



EMPLOYMENT TRIBUNALS

Claimants: (1) Unite the Union
(2) Mr K Billinge and others
(3) GMB North West and Irish Region
(4) Mr T Duffy and others

Respondents: (1) Pulse Flexible Packaging Limited (in administration)
(2) Secretary of State for Business Energy and Industrial Strategy

HELD AT: Manchester

ON: 20 October 2017

BEFORE: Employment Judge B Hodgson

REPRESENTATION:

Claimants: (1) and (2) Mr S Pinder, Solicitor
(3) and (4) Mr D Tolcher, Solicitor

Respondents: No appearance

JUDGMENT

The Judgment of the Tribunal is that:

1. The Tribunal makes a declaration that the First Respondent has failed to comply with the requirements of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992
2. The Tribunal accordingly makes a protective award in respect of all production staff employed by the First Respondent as at 12 April 2017 who were dismissed by reason of redundancy on or after 12 April 2017 together with the individual Claimants as set out in the Schedule attached

3. The protected period is a period of 90 days commencing on 12 April 2017

Employment Judge B Hodgson
10th November 2017

JUDGMENT SENT TO THE PARTIES ON
16th November 2017

FOR THE TRIBUNAL OFFICE

Schedule

2402885	2017	Duffy T Mr
2402886	2017	Mills S Mr
2402887	2017	Clarke W Mr
2402888	2017	Clegg J Mr
2402889	2017	Hearn D Mr
2402890	2017	Hilton G Mr
2402891	2017	Evans G Mr
2402892	2017	Hulme S Mr
2402893	2017	Makin D Mr
2402894	2017	Walker J Mr
2402895	2017	Gilmore M Mr
2402896	2017	Kinyua B Mr
2402897	2017	Carruthers D Mr
2402898	2017	Goodyear A Mr
2402899	2017	Hopwood C Mr
2402900	2017	Wood E Mr
2402901	2017	Pritchard E Mr
2402902	2017	Fahy A Mr
2402903	2017	McKinley W Mr
2402905	2017	GMB North West and Irish Region
2403295	2017	Unite the Union
2403296	2017	Billinge K Mr
2403297	2017	Longworth M Mr
2403298	2017	Mien M Mrs