

## **EMPLOYMENT TRIBUNALS**

**Claimant:** Mr S Taylor

**Respondent:** Greater Manchester Mental Health NHS Foundation Trust

**HELD AT:** Manchester **ON:** 11-15 December 2017

**BEFORE:** Employment Judge Langridge

## **REPRESENTATION:**

Claimant: Mr S Flynn, Counsel Respondent: Mr J Boyd, Counsel

## **JUDGMENT**

The judgment of the Tribunal is that:

- 1. The respondent did not breach the terms of the claimant's contract and accordingly his claim for breach of contract fails.
- 2. The respondent did not commit any repudiatory breach of the claimant's contract. He was not therefore dismissed within the meaning of section 95(1)(c) Employment Rights Act 1996 and his unfair dismissal claim fails.
- 3. Both claims are dismissed.

**Employment Judge Langridge** 

Date 20 December 2017

JUDGMENT SENT TO THE PARTIES ON 4 January 2019

FOR THE TRIBUNAL OFFICE

## <u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.