



EMPLOYMENT TRIBUNALS

Claimants: (1) Unite the Union
(2) Miss A Athey and others
(3) Mr S Bentley

Respondent: (1) Pulse Flexible Packaging Limited (in administration)
(2) Secretary of State for Business Energy and Industrial Strategy

HELD AT: Manchester

ON: 20 October 2017

BEFORE: Employment Judge B Hodgson

REPRESENTATION:

Claimants: Mr S Pinder, Solicitor

Respondents: No appearance

JUDGMENT

The Judgment of the Tribunal is that:

1. The Tribunal makes a declaration that the First Respondent has failed to comply with the requirements of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992
2. The Tribunal accordingly makes a protective award in respect of all production staff employed by the First Respondent as at 19 May 2017 who were dismissed by reason of redundancy on or after 19 May 2017 together with the individual Claimants as set out in the Schedule attached

3. The protected period is a period of 90 days commencing on 19 May 2017

Employment Judge B Hodgson

10th November 2017

JUDGMENT SENT TO THE PARTIES ON

16th November 2017

FOR THE TRIBUNAL OFFICE

**Case No. 2403303/2017 and others
2403334/2017**

Schedule

2403303	2017	Unite The Union
2403304	2017	Atthey A Miss
2403305	2017	Casey J Mr
2403306	2017	Crowther P Mr
2403307	2017	Deakin J Miss
2403308	2017	Havenhand N Mr
2403309	2017	Kane S Mrs
2403310	2017	Nadin T Ms
2403334	2017	Bentley C Mr