



EMPLOYMENT TRIBUNALS

Claimant: Mrs G Jones

Respondent: H. B. Ford & Co

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £2754.00, representing 17 years' continuous service all when aged over 41 years at her gross weekly pay of £108.00.
2. No order for fees as costs under Rule 75(1)(b) is made, although the claimant has paid fees in connection with this claim. In R (on the application of UNISON) v Lord Chancellor [2017] UKSC 51 the Supreme Court decided that it was unlawful for Her Majesty's Courts and Tribunals Service (HMCTS) to charge fees of this nature. HMCTS has undertaken to repay such fees. In these circumstances, I shall draw to the attention of HMCTS that this is a case in which fees have been paid and are therefore to be refunded to the claimant. The details of the repayment scheme are a matter for HMCTS.
3. The hearing listed on 17 October 2017 is cancelled.

Regional Employment Judge Parkin

Date: 24 August 2017

JUDGMENT SENT TO THE PARTIES ON
29 August 2017

.....
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number(s): 2403419/2017

Name of Mrs G Jones v H.B. Ford & Co.
case(s):

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 29 August 2017

"the calculation day" is: **30 August 2017**

"the stipulated rate of interest" is: 8%

MR I STOCKTON
For the Employment Tribunal Office