



## EMPLOYMENT TRIBUNALS

**Claimants:** 1. Ms J Noble  
2. Mrs F Doctor

**Respondents:** 1. Shelter the National Campaign For  
Homeless People Ltd  
2. Blackburn with Darwen Borough Council

**Heard at:** Manchester **On:** 20 and 21 April 2017

**Before:** Employment Judge Franey (sitting alone)

**Representation**  
Claimants: Ms J Noble (First Claimant)  
Respondents: Mr T Wood (Solicitor)

## JUDGMENT AT PRELIMINARY HEARING

There was no relevant transfer of the claimants' employment under regulation 3(1)(b) of the Transfer of Undertakings (Protection of Employment) Regulations 2006 and therefore all claims against both respondents are dismissed.

Employment Judge Franey

21 April 2017

JUDGMENT SENT TO THE PARTIES ON

27 April 2017

FOR THE TRIBUNAL OFFICE