



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs N Purcell

**Respondent:** People in Care Ltd

**HELD AT:** Manchester

**ON:** 10 March 2017

**BEFORE:** Employment Judge Sharkett  
(sitting alone)

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr V Thangeswaran

# JUDGMENT

The judgment of the Tribunal is that:

1. The Claimant was dismissed by reason of gross misconduct.
2. Such dismissal was unfair.
3. A Polkey deduction is application to the extent of 100%.
4. The Claimant contributed to her own dismissal to the extent of 100% by reason of her culpable and blameworthy conduct.
5. No compensatory award is made.

Employment Judge Sharkett

Date: 27 March 2017

JUDGMENT SENT TO THE PARTIES ON

31 March 2017

FOR THE TRIBUNAL OFFICE