



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr P Aaron & others  
(see attached schedule)

**Respondent:** Alliance Healthcare Management Services

## JUDGMENT

The proceedings are dismissed following a withdrawal of the claims by the claimants.

Regional Employment Judge Parkin

18 September 2017

JUDGMENT SENT TO THE PARTIES ON

18 September 2017

FOR THE TRIBUNAL OFFICE

**Case Nos: 2404532/2016 & others  
(see attached schedule)**

Schedule

2404532	2016	Aaron P Mr
2404534	2016	Abrahams M Mr
2404535	2016	Aitken W Mr
2404536	2016	Alderson J Mr
2404537	2016	Aldrich L Mr
2404538	2016	Allen W Mr
2404539	2016	Amla M Mr
2404540	2016	Andrews C Mr
2404541	2016	Antoniadis C Mr
2404543	2016	Arthur M Mr
2404544	2016	Asadolaev A Mr
2404546	2016	Bailey S Mrs
2404549	2016	Ballard D Mr
2404550	2016	Bamber J Mr
2404551	2016	Banks A Mr
2404552	2016	Barnes K Mr
2404553	2016	Barrington-Hill A Mr
2404554	2016	Barszcz V Mr
2404555	2016	Bartley E Mr
2404558	2016	Bates C Mr
2404559	2016	Baulk J Mr
2404560	2016	Bayliss P Mr
2404562	2016	Beard N Mr
2404564	2016	Beattie D Mr
2404568	2016	Bennett R Mr
2404569	2016	Bentley D Mr
2404570	2016	Berbiche F Mr
2404571	2016	Berrow D Mr
2404572	2016	Berry M Mr
2404573	2016	Beswick G Mr
2404574	2016	Bingham R Mr
2404575	2016	Birdsall S Mr
2404577	2016	Blackwell L Mr
2404578	2016	Blair W Mr
2404579	2016	Bojarski A Mr
2404580	2016	Bolam S Mr
2404581	2016	Bolton N Mr
2404582	2016	Bond O Mr
2404584	2016	Bonner R Mr
2404585	2016	Boocock P Mr
2404586	2016	Bowdidge P Mr
2404587	2016	Boylan M Mr
2404588	2016	Boyle M Mr
2404589	2016	Brackstone B Mr
2404592	2016	Brady C Mr
2404593	2016	Breen G Mr
2404594	2016	Brewer R Mr
2404596	2016	Briant S Mr
2404597	2016	Brice I Mr
2404598	2016	Brookes G Mr
2404599	2016	Brooking T Mr

**Case Nos: 2404532/2016 & others  
(see attached schedule)**

2404600	2016	Brudenell N Mr
2404601	2016	Bryson G Mr
2404602	2016	Buchan A Mr
2404603	2016	Buckley A Mr
2404604	2016	Burge M Mr
2404605	2016	Butler S Mr
2404607	2016	Cameron G Mr
2404608	2016	Canning E Mr
2404609	2016	Cannon L Mr
2404610	2016	Carpenter J Mr
2404611	2016	Carr C Mr
2404612	2016	Caswell A Mr
2404613	2016	Catterall D Mr
2404614	2016	Cavendish M Mr
2404615	2016	Cetnarsky S Mr
2404616	2016	Chadwick J Mr
2404618	2016	Chana A Mr
2404620	2016	Chapman A Mr
2404621	2016	Clarke S Mr
2404622	2016	Clarke S Mr
2404623	2016	Clarkson S Mr
2404624	2016	Clegg T Mr
2404625	2016	Clements S Mr
2404626	2016	Cole B Mr
2404627	2016	Colesell M Mr
2404628	2016	Collins G Mr
2404629	2016	Comerford J Mr
2404630	2016	Connor A Mr
2404631	2016	Constantine R Mr
2404632	2016	Conway A Mr
2404633	2016	Cook J Mr
2404634	2016	Coomber A Mr
2404635	2016	Cooney S Mr
2404636	2016	Cooney S Mr
2404637	2016	Cooper A Mr
2404638	2016	Coppenhall D Mr
2404639	2016	Coram J Mrs
2404640	2016	Coram S Mr
2404641	2016	Corby D Mr
2404642	2016	Couzens T Mr
2404645	2016	Crampton K Mr
2404647	2016	Creese P Mr
2404648	2016	Cretten G Mr
2404649	2016	Crich G Mr
2404650	2016	Croft D Mr
2404651	2016	Croitoru M Mr
2404652	2016	Crolla V Mr
2404653	2016	Cross D Mr
2404654	2016	Cummins R Mr
2404655	2016	Currie P Mr
2404656	2016	Czarnota P Mr
2404657	2016	Dale M Mr
2404658	2016	Daniel P Mr

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(see attached schedule)**

2404659	2016	Darwin A Mr
2404660	2016	Davenport D Mr
2404661	2016	Davies P Mr
2404662	2016	Davies N Mr
2404663	2016	Davies C Mr
2404664	2016	Davis G Mr
2404665	2016	Day I Mr
2404667	2016	Deards K Mr
2404669	2016	Dingain P Mr
2404670	2016	Dixon M Mr
2404671	2016	Dobson A Mr
2404674	2016	Dowbakin P Mr
2404675	2016	Dowding M Mr
2404677	2016	Dunnell S Mr
2404678	2016	Dunnell S Mr
2404679	2016	Durkin J Mrs
2404680	2016	Dykas A Mr
2404681	2016	Eales S Mr
2404682	2016	Eccles G Mr
2404683	2016	Edwards G Mr
2404684	2016	Edwards I Mr
2404685	2016	Elliott S Mr
2404686	2016	Emson D Mr
2404687	2016	Evans S Mr
2404688	2016	Farnon D Mr
2404689	2016	Farquhar M Mr
2404690	2016	Farrell K Mr
2404691	2016	Fenton B Mr
2404692	2016	Ferguson R Mr
2404694	2016	Fincham G Mr
2404695	2016	Flack C Mr
2404696	2016	Flavin E Mr
2404697	2016	Fleming G Mr
2404698	2016	Fleming N Mr
2404699	2016	Foreman G Mr
2404700	2016	Forsyth A Mr
2404701	2016	Frame S Mr
2404702	2016	Francis M Mrs
2404704	2016	Fraser A Mr
2404705	2016	Fraser J Mr
2404707	2016	Froggatt K Mr
2404708	2016	Froom A Mrs
2404709	2016	Gabalak A Mr
2404710	2016	Gadd C Mr
2404711	2016	Gandy R Mr
2404712	2016	George T Mr
2404713	2016	Germeney N Mr
2404715	2016	Gibb W Mr
2404716	2016	Gibson D Mr
2404717	2016	Gilfillan S Mr
2404718	2016	Glindon J Mr
2404719	2016	Goatley C Mr
2404720	2016	Goddard G Mr

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2404721	2016	Gomes R Mr
2404723	2016	Gough-Reynolds A Mr
2404724	2016	Gove A Mr
2404725	2016	Graham P Mr
2404726	2016	Graham W Mr
2404728	2016	Graves S Mr
2404729	2016	Gray N Mr
2404730	2016	Gray C Mr
2404732	2016	Green A Mr
2404733	2016	Greenslade C Mr
2404734	2016	Greenwood S Mr
2404736	2016	Griffith S Mr
2404738	2016	Grubb T Mr
2404739	2016	Hackworthy D Mr
2404740	2016	Hall C Mr
2404741	2016	Hardy D Mr
2404742	2016	Hardyman K Mr
2404743	2016	Harris S Mr
2404745	2016	Hasan Y Mr
2404746	2016	Hawes D Mr
2404747	2016	Haworth A Mr
2404748	2016	Hayden T Mr
2404749	2016	Hearn A Mr
2404750	2016	Hearn J Miss
2404751	2016	Heeley M Mr
2404752	2016	Heeley A Mr
2404754	2016	Hemstock D Mr
2404755	2016	Henderson D Mr
2404756	2016	Henderson C Mrs
2404757	2016	Henderson R Mr
2404758	2016	Heselwood D Mr
2404760	2016	Hills L Mr
2404761	2016	Hoban M Mr
2404762	2016	Hodson K Mr
2404763	2016	Holder A Mr
2404764	2016	Holland F Mr
2404765	2016	Horynica M Mr
2404767	2016	Howe M Miss
2404768	2016	Howells D Mr
2404769	2016	Howes J Mr
2404770	2016	Hudspith G Mr
2404772	2016	Hughes S Mr
2404773	2016	Hughes L Mr
2404774	2016	Hughes P Mr
2404775	2016	Hulbert C Mr
2404776	2016	Hullock M Mr
2404777	2016	Humphreys J Mr
2404778	2016	Hussain G Mr
2404780	2016	Hutchison S Mr
2404781	2016	Hutson S Mr
2404782	2016	Hutton M Mr
2404783	2016	Huxtable L Mr
2404784	2016	Hyem D Mr

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(see attached schedule)**

2404785	2016	Ilyas M Mr
2404786	2016	Jackson A Mr
2404787	2016	Jackson D Mr
2404789	2016	Jackson R Mr
2404790	2016	Jackson E Mr
2404792	2016	Jeffery A Mr
2404793	2016	Jenkins A Mr
2404794	2016	Jera S Mr
2404795	2016	Jewitt M Mr
2404797	2016	Johnson G Mr
2404798	2016	Johnson N Mr
2404800	2016	Jones R Mr
2404801	2016	Jones C Mr
2404803	2016	Jones L Mr
2404804	2016	Judd M Mr
2404806	2016	Kane I Mr
2404807	2016	Kane C Mr
2404808	2016	Kane M Mr
2404811	2016	Kemp D Mr
2404812	2016	Kenyon A Mr
2404813	2016	Kiedrowicz A Mr
2404814	2016	King A Mr
2404815	2016	King J Mr
2404816	2016	Kirby B Mr
2404817	2016	Kirby R Mr
2404819	2016	Knipes A Mr
2404821	2016	la Marca L Mr
2404822	2016	Lainsbury S Mr
2404823	2016	Lainsbury J Mr
2404824	2016	Landy P Mr
2404825	2016	Lankshear A Mr
2404827	2016	Laurence J Mr
2404828	2016	Laurie G Mr
2404829	2016	Lavall M Mr
2404830	2016	Lavav M Mr
2404831	2016	Lawless G Mr
2404832	2016	Ledger M Mr
2404833	2016	Lee J Mr
2404834	2016	Leech D Mr
2404835	2016	Lewis B Mr
2404836	2016	Lewis C Mr
2404837	2016	Lewis L Mr
2404838	2016	Lewis W Mr
2404839	2016	Linejs R Mr
2404840	2016	Littler N Mr
2404841	2016	Lofthouse S Mr
2404842	2016	Long A Mr
2404843	2016	Longbottom K Mr
2404844	2016	Longbottom K Miss
2404846	2016	Lowes J Mr
2404847	2016	MacDonald A Mrs
2404848	2016	MacInnes D Mr
2404849	2016	MacLeod P Mr

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(see attached schedule)**

2404851	2016	Mainka S Mr
2404852	2016	Mainka M Mr
2404853	2016	Manning H Mr
2404854	2016	Manning L Mr
2404855	2016	Martin G Mr
2404856	2016	Martin I Mr
2404857	2016	Martin P Mr
2404858	2016	Mattiocco S Mr
2404859	2016	May R Mr
2404860	2016	May E Mrs
2404861	2016	Mays R Mr
2404862	2016	McAdam K Mr
2404863	2016	McAdam N Mr
2404864	2016	McAllister T Mr
2404865	2016	McAulay S Mr
2404866	2016	McCabe P Mr
2404867	2016	McCann B Mr
2404868	2016	McCarren G Mr
2404869	2016	McCarthy N Mr
2404870	2016	McCauley M Mr
2404872	2016	McCrae S Mr
2404873	2016	McCrory A Mr
2404874	2016	McEwan W Mr
2404875	2016	McGoldrick K Mr
2404876	2016	McGoldrick D Mr
2404877	2016	McGowan S Mr
2404878	2016	McGregor W Mr
2404879	2016	McGregor J Mr
2404880	2016	McKenna S Mr
2404882	2016	McLuskie D Mr
2404883	2016	McNulty J Mr
2404884	2016	McRae K Mr
2404886	2016	Mercer R Mr
2404887	2016	Metson D Mr
2404888	2016	Miller C Mr
2404889	2016	Mitchell A Mr
2404890	2016	Moat M Mr
2404892	2016	Moore G Mr
2404893	2016	Morgan H Mr
2404894	2016	Morgan M Mr
2404895	2016	Morgan D Mr
2404896	2016	Morris T Mr
2404897	2016	Mortimer P Mr
2404898	2016	Moyes R Mr
2404899	2016	Mulholland P Mr
2404900	2016	Mumberson P Mr
2404901	2016	Murphy D Mr
2404902	2016	Murphy J Mr
2404903	2016	Murphy O Mr
2404906	2016	Neil R Mr
2404907	2016	Nemkovics J Mr
2404908	2016	Newland C Mr
2404909	2016	Nightingale J Mr

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2404910	2016	Nisbett E Mr
2404911	2016	Noades C Mr
2404912	2016	O'Brien P Mr
2404913	2016	Ogden S Mr
2404914	2016	Ogg A Mrs
2404915	2016	O'Kane D Mr
2404916	2016	Oldnall C Mr
2404917	2016	Oliver D Mr
2404918	2016	O'Neill R Mr
2404919	2016	Oram D Mr
2404920	2016	Oram T Mr
2404921	2016	Orr D Mr
2404922	2016	Osborne B Mr
2404923	2016	Osborne D Mr
2404924	2016	O'Sullivan M Mr
2404926	2016	Owen T Mr
2404928	2016	Palmer C Mr
2404929	2016	Palmer N Mr
2404930	2016	Palmer M Mr
2404931	2016	Panchal A Ms
2404932	2016	Parker G Mr
2404933	2016	Parker W Mr
2404934	2016	Parkin R Mr
2404935	2016	Patel R Mr
2404936	2016	Paterson I Mr
2404937	2016	Peril A Mr
2404938	2016	Perriton R Mr
2404939	2016	Peters B Mr
2404940	2016	Phillips S Mr
2404941	2016	Phillips A Mr
2404942	2016	Phillips M Mr
2404943	2016	Piggott R Mr
2404944	2016	Pike A Mr
2404945	2016	Pincher R Mr
2404946	2016	Pitfield G Mr
2404947	2016	Porter T Mr
2404950	2016	Pougher D Mr
2404951	2016	Prascina M Mr
2404952	2016	Pratley D Mr
2404954	2016	Price B Mr
2404955	2016	Procter M Mr
2404956	2016	Purser G Mr
2404957	2016	Pye A Mr
2404958	2016	Quansah K Mr
2404959	2016	Radford P Mr
2404960	2016	Rainford W Mr
2404961	2016	Ranger D Mr
2404962	2016	Ratchford M Mr
2404963	2016	Ratchford C Mr
2404964	2016	Razakazi I Mr
2404965	2016	Read S Mr
2404966	2016	Read P Mr
2404967	2016	Reehal D Mr



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2404968	2016	Rees M Mr
2404969	2016	Rees A Mrs
2404970	2016	Reeves J Mr
2404971	2016	Reid S Mr
2404973	2016	Richardson G Mr
2404974	2016	Riley A Mr
2404975	2016	Rix S Mr
2404976	2016	Rix P Mr
2404978	2016	Roberts L Mr
2404980	2016	Robertson S Mr
2404982	2016	Robinson P Mr
2404985	2016	Robson J Mr
2404986	2016	Roffey G Mr
2404987	2016	Rogers M Mr
2404989	2016	Rogers K Mr
2404990	2016	Ronchetti J Mr
2404991	2016	Rota N Mr
2404992	2016	Russell D Mr
2404993	2016	Russell M Mr
2404994	2016	Ryder D Mr
2404995	2016	Sadler L Mr
2404996	2016	Sanders P Mr
2404997	2016	Sandys G Mr
2404998	2016	Scott J Mr
2404999	2016	Scowcroft M Mr
2405000	2016	Seekings R Mr
2405001	2016	Sellers S Mr
2405002	2016	Sercombe K Mr
2405004	2016	Sharp P Mr
2405005	2016	Shaw A Mr
2405006	2016	Shelton I Mr
2405008	2016	Shoker K Mr
2405009	2016	Simkins A Mr
2405010	2016	Singh D Mr
2405011	2016	Sipson E Mr
2405013	2016	Slater N Mr
2405014	2016	Smart J Mr
2405015	2016	Smith D Mr
2405016	2016	Smith M Mr
2405017	2016	Smith D Mr
2405019	2016	Smith C Mr
2405020	2016	Smith M Mr
2405021	2016	Smith M Mr
2405022	2016	Soden G Mr
2405023	2016	Spinks T Mr
2405024	2016	Spurdens N Mr
2405025	2016	Stapleton G Mr
2405026	2016	Stephens A Mr
2405027	2016	Stephens L Mr
2405028	2016	Stephens N Mr
2405029	2016	Stevens P Mr
2405030	2016	Stirrat J Mr
2405031	2016	Stock A Mr

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2405032	2016	Storey J Mrs
2405033	2016	Stowe P Mr
2405034	2016	Street D Mr
2405035	2016	Street M Mr
2405036	2016	Sweeney C Mr
2405038	2016	Tait R Mr
2405040	2016	Tarrant S Mr
2405041	2016	Taylor A Mr
2405042	2016	Taylor M Mr
2405043	2016	Taylor N Mr
2405044	2016	Taylor J Mr
2405045	2016	Terry A Mr
2405047	2016	Thomas G Mr
2405048	2016	Thomas W Mr
2405049	2016	Thompson K Mr
2405050	2016	Thompson P Mr
2405051	2016	Thorpe C Mr
2405052	2016	Thrasher G Mr
2405053	2016	Thurlow G Mr
2405054	2016	Tonarelli M Mr
2405055	2016	Tooze J Mr
2405056	2016	Townsend D Mr
2405059	2016	Tucker S Mr
2405061	2016	Vaja B Mr
2405062	2016	Velagala A Mr
2405063	2016	Wackrill S Mr
2405064	2016	Waddington R Mr
2405065	2016	Wade K Mr
2405066	2016	Wade T Mr
2405067	2016	Waggott R Mr
2405069	2016	Wallace D Mr
2405070	2016	Walls J Mr
2405071	2016	Walmsley G Mr
2405072	2016	Walsh T Mr
2405073	2016	Warby R Mr
2405074	2016	Ward K Mr
2405076	2016	Ward Haugh M Mr
2405078	2016	Waterson R Mr
2405079	2016	Waterworth S Mr
2405080	2016	Watkin J Mr
2405081	2016	Watson G Mr
2405082	2016	Webb S Mr
2405083	2016	Weir C Mr
2405084	2016	Wells I Mr
2405085	2016	West G Mr
2405086	2016	White J Mr
2405087	2016	Whitelaw B Mr
2405088	2016	Wigman J Mr
2405089	2016	Wignall J Mr
2405090	2016	Wilkinson D Mr
2405091	2016	Wilkinson S Mr
2405092	2016	Williams J Mr
2405093	2016	Williams D Mr

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2405094	2016	Williams J Mr
2405098	2016	Willis C Mr
2405099	2016	Willox T Mr
2405100	2016	Wilson K Miss
2405102	2016	Wingfield D Mr
2405103	2016	Wood G Mr
2405104	2016	Woollard D Mr
2405106	2016	Zandu A Mr
2405107	2016	Zubavicius M Mr