



EMPLOYMENT TRIBUNALS

Claimant: Miss G Looker (1)
Mrs G Rigby (2)
Mrs M Barnett (3)
Mrs P Farrell (4)

Respondent: Christopher Clarke t/a DLS Packaging

HELD AT: Carlisle **ON:** 11 December 2017

BEFORE: Employment Judge Humble

REPRESENTATION:

Claimants: In Person
Respondent: Not in attendance

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. The claimants were dismissed by reason of redundancy.
2. The respondent was in breach of contract in respect of its failure to pay the claimants their statutory notice pay.
3. The respondent made unauthorised deduction from the claimants' wages in respect of unpaid wages.
4. The respondent made unauthorised deduction from the claimants' wages and was in breach of their contracts in respect of unpaid accrued holiday pay.
5. The respondent is ordered to make payment to the claimants in the sums set out in the schedule to this Judgment.

Employment Judge Humble

Date 21 December 2017

JUDGMENT SENT TO THE PARTIES ON
10 January 2018

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

SCHEDULE

Miss G Looker – Case Number: 2420544/2017

1. Redundancy: £1443.75
2. Notice Pay: £1155.00
3. Wages: £192.50
4. Holiday Pay: £288.75

Mrs G Rigby – Case Number: 2420585/2017

1. Redundancy: £3997.50
2. Notice Pay: £1434.00
3. Wages: £266.50
4. Holiday Pay: £666.25

Mrs M Barnett – Case Number: 2420812/2017

1. Redundancy: £945.00
2. Notice Pay: £630.00
3. Wages: £180.00
4. Holiday Pay: £270.00

Mrs P Farrell – Case Number: 2420854/2017

1. Redundancy: £1822.50
2. Notice Pay: £1215.00
3. Wages: £202.50
4. Holiday Pay: £405.00



NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case numbers: 2420544/2017 & Others

Name of cases: Miss G Looker & v Christopher Clarke t/a DLS
Others Packaging

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: 10 January 2018

"the calculation day" is: 11 January 2018

"the stipulated rate of interest" is: 8%

For the Employment Tribunal Office