



EMPLOYMENT TRIBUNALS

Claimant: Mr SU Mehuddin

Respondent: Manpower UK Ltd

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring such a complaint.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out, in that he has not disputed that he lacks qualifying service, but has put forward no basis for claiming unfair dismissal without it..
6. Accordingly, the complaint of unfair dismissal is struck out. The claimant's other complaints are not affected by this judgment, and will be considered at the preliminary hearing listed for **16 January 2018 at 2.15 p.m.** .

Employment Judge Holmes

Dated: 19 December 2017

JUDGMENT SENT TO THE PARTIES ON

3 January 2018

FOR THE TRIBUNAL OFFICE