



EMPLOYMENT TRIBUNALS

Claimant: Mr T R Crosby

Respondent: Technip Umbilicals Limited

Heard at: North Shields

On: 11 October 2017

Before: Judge A.M.S.Green

Representation

Claimant: Mr Tinnian – of Counsel

Respondent: Mr Josling – of Counsel

JUDGMENT BY CONSENT

Upon the Respondent having accepted that the Claimant was unfairly dismissed; and

Upon the Respondent having accepted that the Claimant's dismissal was a breach of Equality Act 2010, section 15; and

Upon the Claimant and the Respondent having agreed to the terms set out in the Schedule hereto

IT IS ORDERED:

1. The claim is dismissed on withdrawal.
2. No order as to costs.

SCHEDULE

1. By 4 PM on 25 October 2017, the Respondent shall pay to the Claimant the sum of £45,000 (forty five thousand pounds) In full and final settlement of:
 - a. The Claimant's claim in claim number: 2500495/2017 and all claims arising out of his employment by the Respondent and the termination thereof save in respect of any claim the Claimant has may have in relation to personal injury and accrued pension rights; and
 - b. All claims the Respondent has or may have against the Claimant arising out of the Claimant's employment by the Respondent.
2. The Claimant warrants that as of today's date he is unaware of any claim that he has or may have against the Respondent in respect of personal injury or accrued pension rights.
3. Each party agrees not to make the derogatory or critical comments about the other party.
4. Each party agrees not to divulge or to discuss the contents of this agreement to any third party save for legal or financial advisors or as required by law or in the case of the Claimant his immediate family.
5. Each party agrees not to instruct or encourage any other party to breach clauses 3 or 4 of this agreement.

A.M.S. Green, Employment Judge

Date 11 October 2017

JUDGMENT SENT TO THE PARTIES ON

13 October 2017

E Hunter
FOR THE TRIBUNAL OFFICE