



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr M Kaid

AND

NGP Utilities Ltd

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: North Shields

On 29 September 2017

Before: Employment Judge Shepherd

Appearances

For the Claimant: In person

For the Respondent: Mr Tansey, Sales Director

JUDGMENT

1. The name of the respondent is amended to NGP Utilities Ltd.
2. The claim of unlawful deduction from wages and breach of contract is well-founded and succeeds.
3. The respondent is ordered to pay the claimant the sum of £731.25.
- 4.. The respondent's contract claim against the claimant is dismissed upon withdrawal

**Case Number: 2500519/2017
2500620/2017**

5. The claimant has paid fees in connection with this claim. Following the Supreme Court decision in R (on the application of Unison) v Lord Chancellor [2007] UK SC 51, in which it was decided that it was unlawful to charge these fees. HMCTS has undertaken to repay such fees. I shall draw to the attention of HMCTS that this is a case in which fees have been paid and are therefore to be refunded to the claimant. The details of repayment scheme are a matter for HMCTS.

Employment Judge Shepherd

29 September 2017.

Sent to the parties on:

4 October 2017

For the Tribunal:

G Palmer

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.