



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Anthony Tait  
**Respondent:** Mrs Clare Grant t/a The Wheatsheaf

## **JUDGMENT**

### **Employment Tribunals Rules of Procedure 2013 – Rule 21**

1. The claim for unpaid holiday pay is well-founded. The respondent is ordered to pay to the claimant £692.17p in respect of unpaid holiday pay. This is a gross amount and the claimant is ordered to pay to the appropriate authorities any income tax and employee national insurance contributions due in respect of such sum.
2. The hearing set for 15 January 2018 is cancelled.

### **REASONS**

1. The claimant filed a claim with the Tribunal on 16 November 2017 which was served on the respondent on 17 November 2017.
2. The respondent has failed to file a response to the claim which was due to have been filed by 15 December 2017.
3. The claimant has provided written information to the Tribunal which satisfies me that the above mentioned sums are due to him in respect of the claim advanced to the Tribunal. The claimant worked for the respondent from 10 July 2017 until 3 September 2017. He worked 48 hours per week and was paid £806 per week gross. This equates to £16.79 per hour or 27p per minute. The holiday entitlement of the claimant pursuant to Regulations 13-17 of the Working Time Regulations 1998 is 41 hours 14 minutes. That equates to £692.17p..

Employment Judge A M Buchanan  
Date: 18 December 2017