



# EMPLOYMENT TRIBUNALS

## *Claimants*

- (1) GMB & Others
- (2) Mrs J Taylor & Others

AND

## *Respondents*

- (1) Four Winds Healthcare
- (2) Four Winds Healthcare Ltd
- (3) Four Winds Care Limited
- (4) Mr Matthew Matharu

# JUDGMENT ON RECONSIDERATION

## Employment Tribunals Rules of Procedure 2013 – Rule 72

The judgment in this case dated 12 May 2016 is varied as follows:

Paragraph 2 is now as follows:

- 2 The third respondent is ordered to pay remuneration calculated in accordance with section 190 of the Trade Union and Labour Relations (Consolidation) Act 1992 to all employees dismissed on or after 29 May 2015 in respect of whom the claimant union was recognised by the third respondent for collective bargaining for the protected period. The protected period is 90 days from 29 May 2015 to 26 August 2015.

**Employment Judge Shepherd**

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**Date: 6 November 2017**

**JUDGMENT SENT TO THE PARTIES ON**

**10 November 2017**

**AND ENTERED IN THE REGISTER**

**G Palmer**

**Case Nos: 2501926/2015 to2501935/2016  
& 2500620/2016 to 2500623/2016**

**FOR THE TRIBUNAL OFFICE**

G Lawson 2501358/2016  
E Griffin 2501359/16  
E Chapman 2501360/16  
M Patten 2501361/16  
B Barker 2501362/16  
T Mason 2501363/16  
E Rowley 2501364/16  
S Ringwood 25001365/16  
G Innes 2501366/16  
B Hogg 2500621/16  
M McCluskey 2500622/16  
P Daley 2500623/16