



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Panek-Gorka

**Respondent:** Bakkavor Desserts

**Heard at:** Nottingham      **On:** Monday 2 October 2017

**Before:** Employment Judge Blackwell (sitting alone)

## Representation

**Claimant:** Mr M Adamuszek, Lay Representative

**Respondent:** Mr S Foster, Solicitor

# JUDGMENT

1. The claim of unfair dismissal is brought outside the time limits specified in Section 111 of the Employment Rights Act 1996. The Tribunal does not therefore have jurisdiction to hear it and it is therefore dismissed.

2. The claims of discrimination pursuant to the protected characteristic of disability are also brought outside the time limits specified in Section 123 of the Equality Act 2010 and further it would not just and equitable to extend such time limits. The Tribunal does not therefore have jurisdiction to hear those claims and they are therefore dismissed.

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Employment Judge Blackwell

Date 12 October 2017

JUDGMENT SENT TO THE PARTIES ON

25 November 2017

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FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.