



EMPLOYMENT TRIBUNALS

Claimant: Mrs J Mulla

Respondents: (R1) Enigma Fashions UK Limited
(R2) Mr Raj Rajshakha

Heard at: Leicester

On: 9 - 13 January 2017

Before: Employment Judge Ahmed

Members: Mrs C A Pattisson
Mr R Dunton

Representation
Claimant: In Person
Respondent: Ms Owen of Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:-

1. The Claimant was constructively and unfairly dismissed.
2. The complaint of breach of contract succeeds.
3. The complaint of pregnancy and maternity discrimination succeeds against both the first and second Respondents.
4. The complaints of direct and indirect sex discrimination, harassment, victimisation and holiday pay are all dismissed.
5. The issue of remedy is adjourned to Thursday 13 April 2017 at 10.00 am.

Employment Judge Ahmed

Date: 20 January 2017

JUDGMENT SENT TO THE PARTIES ON

15 February 2017

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FOR THE TRIBUNAL OFFICE