



EMPLOYMENT TRIBUNALS

Claimant: Mr G S Kareer

Respondent: Disha Global Limited
t/a Dublcheck Cleaning

Heard at: Leicester **On:** Friday 3 February 2017

Before: Employment Judge Ahmed (sitting alone)

Representation

Claimant: In Person

Respondent: No Appearance or Representation

JUDGMENT

The judgment of the Tribunal is that:-

1. The Claimant was not an “employee” within the meaning of Section 230(1) Employment Rights Act 1996.
2. The Claimant was a “worker” within the meaning of Section 230(3) Employment Rights Act 1996.
3. The Respondent has failed to pay the Claimant the national minimum wage and has failed to pay arrears of pay. The Respondent is ordered to pay to the Claimant arrears of wages including the national minimum wage of £20,761.34 net.
4. The Respondent has failed to pay the Claimant arrears of holiday pay. The Respondent is ordered to pay to the Claimant £1,407.00 net in respect of arrears of holiday pay.

Employment Judge Ahmed

Date 16 February 2017

JUDGMENT SENT TO THE PARTIES ON
20 February 2017

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.....C. Groves.....
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.