



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Balraj Kaur

**Respondent:** Southwell Court Care Home

**Heard at:** Nottingham      **On:** Thursday 9 February 2017

**Before:** Employment Judge Milgate (sitting alone)

**Representation**

**Claimant:** Mr Barnes, Consultant

**Respondent:** Mr Meichen of Counsel

## JUDGMENT

1. The Claimant's claim of unfair dismissal claim and her complaint that her dismissal was an act of direct race discrimination are not struck out on the grounds that they have no reasonable prospect of success. However these claims have little reasonable prospect of success and a deposit order accompanies this judgment.
2. The complaints that the Respondent made unauthorised deductions from the Claimants wages in May and June 2016 will proceed to a hearing.
3. Case management orders accompany this judgment.

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Employment Judge Milgate

Date 21 February 2017

JUDGMENT SENT TO THE PARTIES ON

.....24.2.17.....

S.CRESSWELL.....  
FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.