



EMPLOYMENT TRIBUNALS

Claimant: Mr S Tapsell

Respondent: Revolution Karting Limited

Heard at: East London Employment Tribunal **On:** 9 October 2017

Before: Employment Judge Brown

Representation

Claimant: In person

Respondent: Did not attend and was not represented

JUDGMENT

The Judgment of the Tribunal is that:

- 1. The Respondent made unlawful deductions from the Claimant's wages.**
- 2. The Respondent is ordered to pay the Claimant £375.95 net in compensation for unpaid wages.**

REASONS

1. The Claimant was employed by the Respondent from 1 April 2016 until 26 March 2017.
2. The Respondent gave the Claimant a wage slip on 31 March 2017 showing that the Respondent owed the Claimant £428.80, net, in wages. It gave him a further payslip on 30 April 2017 showing that the Respondent owed the Claimant a further £47.15, net, in wages.
3. The Respondent did not pay the Claimant the wages shown on either payslip.
4. The Claimant presented a claim to the Employment Tribunal on 10 July 2017, claiming unlawful deductions from wages and unpaid holiday pay, against the Respondent.
5. The Respondent did not defend the claim. It wrote to the Tribunal on 31 August 2017

saying that it had paid £100 to the Claimant to reduce his claim.

6. The Respondent did not attend the hearing. The Claimant attended the hearing and confirmed that he had received £100 from the Respondent, so that the outstanding value of his claim was £375.95 net. He explained that his pay included an element for rolled up holiday pay, so that the Claimant was not bringing a separate claim for holiday pay.

7. The Employment Judge considered that it was clear that the Respondent had failed to pay the Claimant £375.95 in wages due to him.

8. The Employment Judge ordered the Respondent to pay the Claimant £375.95 in compensation for unlawful deductions from wages.

Employment Judge Brown

9 October 2017