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ORDER OF THE EMPLOYMENT TRIBUNALS

Claimant: Mr J Reekie

Respondent: Transcars Ltd

Heard at: East London Hearing Centre **On:** 23 October 2017

Before: Employment Judge Goodrich

Representation

Claimant: Ms E Mitchell (Counsel)

Respondent: Neither present nor represented

ORDERS OF THE EMPLOYMENT TRIBUNAL AT REMEDY HEARING FOLLOWING DEFAULT JUDGMENT ENTERED AGAINST THE RESPONDENT AND PROMULGATED ON 21 SEPTEMBER 2017

1. In respect of the default judgment that the Respondent made unauthorised deductions from the Claimant's wages, the Respondent is ordered to pay the Claimant **£5733.37**. This comprises the following sums:

- 1.1 unlawful deductions from April 2016 to March 2017 amounting to £2566.70;
- 1.2 unlawful deductions for April 2017, amounting to £3166.67;

The Respondent may make any necessary deductions of tax and national insurance contributions from these sums, provided that it provides the Claimant with certificates of such deductions made.

2. In respect of the default judgment that the Claimant was dismissed in breach of contract in respect of notice, the Respondent is ordered to pay the Claimant one week's notice pay, amounting to **£730.77**.

3. In respect of the default judgment that the Respondent has failed to pay the Claimant's holiday entitlement, the Respondent is ordered to pay the Claimant 6 days

holiday pay amounting to **£876.92 net**.

4. In respect of the default judgment that the Respondent failed to provide the Claimant with written pay particulars, the Respondent is ordered to pay the Claimant 4 weeks pay at the statutory cap of £489.00 per week, amounting to **£1956.00**.

EMPLOYMENT JUDGE GOODRICH

16 November 2017