



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr J Pochettino

v

Edge 10 Corporation Limited

Heard at: Watford

On: 27 March 2017

Before: Employment Judge Skehan

Appearances

For the Claimant: In person

For the Respondent: Not present or represented

JUDGMENT

1. The claimant was summarily dismissed on 31 December 2016 by reason of redundancy. The claimant is entitled to a redundancy payment calculated by reference to his age (55), his length of service of six years (start date 1 December 2010) and his weekly pay of £884.61 (capped at £479 per week). The claimant's statutory redundancy payment amounts to £4,311.
2. The respondent is ordered to pay the sum of **£4,311** by way of a statutory redundancy payment to the claimant within **14 days** from the date of this order.
3. The claimant was entitled to three months' notice of the termination of his employment. The respondent is ordered to pay the sum of **£8,502.75** to the claimant in respect of breach of contract for failure to pay contractual notice within **14 days** from the date of this order.
4. The claimant is entitled to 20 days accrued but untaken holiday entitlement up to 31 December 2016. Holiday entitlement is calculated at £109.01 per day amounting to a total of £2,180.19. The respondent is ordered to pay the sum of **£2,180.19** in respect of accrued but untaken holiday entitlement within **14 days** from the date of this order.
5. The claimant was not paid his wages between 1 April 2016 and 31 December 2016. The respondent is ordered to pay the sum of **£25,508.25** in respect of

unpaid wages constituting an unlawful deduction from the claimant's salary contrary to s.13 of the Employment Rights Act 1996, within **14 days** from the date of this order.

Employment Judge Skehan

Date: 7 April 2017

Sent to the parties on:

.....
For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.