



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr C Ewing

**Leisure Employment Services
Limited**

Heard at: Watford

On: 20 July 2017

Before: Employment Judge Manley

Representation

For the Claimant: Mr J Elis, counsel

For the Respondent: Ms C Hart, solicitor

PRELIMINARY HEARING JUDGMENT

- 1 The complaints of unfair dismissal and breach of contract were presented out of time and the claimant has not shown that it was not reasonably practicable to have presented the complaints in time. The tribunal has no jurisdiction to hear those complaints and they are dismissed.
- 2 The complaint of sex discrimination may have been presented in time and, even if it was not, it is just and equitable to extend time to allow it to proceed.
3. The parties having reached agreement about costs for a postponed hearing, the application for costs is not pursued.

Employment Judge Manley

19/8/17

Sent to the parties on:

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For the Secretary to the Tribunals

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.