

Reserved Judgment



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Ms M Otieno

(1) Travelodge Hotels Ltd
(2) Ms R Gossage
(3) Ms K Elliott

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 16-17 May, 9-17
November 2016;
18 November 2016, 17
February, 18 April 2017
(in chambers)

BEFORE: Employment Judge A M Snelson

MEMBERS: Mr D Eggmore
Mrs J Cameron

On hearing Ms S Idelbi, counsel, on behalf of the Claimant and Ms C Urquhart, counsel, on behalf of the Respondents, the Tribunal unanimously adjudges that:

- (1) The Claimant's complaints of direct racial discrimination, race-related harassment and victimisation are not well-founded.
- (2) Save for those relating to the grievance decisions (first-instance and appeal), the Claimant's complaints are in any event out of time and, on that account, outside the Tribunal's jurisdiction.
- (3) Accordingly, the proceedings are dismissed.

Employment Judge Snelson
12 May 2017