



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

Mr M Piggott

The 50plus Organisation Limited

Held at: Watford

On: 1 June 2017

Before: Employment Judge Manley

Claimant: In person

Respondents: Mr R Runswick, director

JUDGMENT

- 1 The claimant's complaint of unlawful deduction of wages with respect to reduced hours of work and alleged underpayment for work fails.
- 2 The claimant's complaint of unlawful deduction of wages with respect to £200 deducted in 2013 fails as it is out of time and the tribunal has no jurisdiction to hear it.
- 3 The claimant's complaint of unlawful deduction of wages with respect to the calculation of holiday pay fails but he is entitled to unpaid holiday pay as calculated by the respondent in the gross sum of **£377.25**. It is ordered that the respondent pay the sum due after deduction for tax and national insurance.
- 4 The claimant's complaint of unlawful deduction of wages with respect to a deduction made for damage to the vehicle succeeds. The claimant is entitled to his final salary in the gross sum of **£1681.73** and expenses of **£105.80**. It is ordered that the respondent pay the sums due after deduction for tax and national insurance.
- 5 I also order the respondent to pay a 50% contribution in the sum of **£195** towards tribunal fees as the claimant has succeeded in part.

Employment Judge Manley

Date: 15 June 2017

JUDGMENT SENT TO THE PARTIES ON

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AND ENTERED IN THE REGISTER

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FOR SECRETARY OF THE TRIBUNAL

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.