



# EMPLOYMENT TRIBUNALS

## BETWEEN

**Claimant** and **Respondent**

Ms E Wenman

London Meridian College Limited

**Held at: Watford**

**On: 13 June 2017**

**Before: Employment Judge Smail**

### Appearances

**Claimant:** No appearance

**Respondent:** No appearance

## JUDGMENT

Whereas the Claimant's date of birth is 23 September 1965, her length of service was between 1 October 2011 and 10 January 2017. Her working hours were 8 hours per day and 5 days per week at an hourly rate of £9.19.

1. The Claimant's claims of unauthorised deductions from earnings (unpaid wages); breach of contract (in the form of unpaid notice pay); to a redundancy payment; and for accrued but untaken holiday are well-founded.
2. The Respondent must pay the Claimant 5 days unpaid wages in the sum of £367.60 gross.
3. The Respondent must pay the Claimant notice pay in the sum of £1,838 gross.
4. The Respondent must pay the Claimant a redundancy payment in the sum of £2, 755.65.
5. The Respondent must pay the Claimant 1 days holiday pay in the sum of £73.52 gross.
6. The Claimant's may recover her Tribunal fees from the Ministry of Justice in the sum of £390.

7. The total the Respondent must pay the Claimant is £4,450.71

---

Employment Judge Smail  
12 September 2017  
South East Region

---

Judgment sent to the parties on

---