



Case Number: 3323988/2016

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Mrs C Kelly

and

Respondent

Kings Lettings plc

Hearing held at Reading on 24 April 2017

Representation Claimant: In person

Respondent: Mr O King, Director

Employment Judge: Mr SG Vowles (sitting alone)

JUDGMENT

Evidence

1. The Tribunal heard evidence on oath and read documents in a bundle provided by the parties. From the evidence heard and read the Tribunal determined as follows.

Breach of Contract – article 3 Employment Tribunals Extension of Jurisdiction (E&W) Order 1994

2. The Claimant was owed Statutory Sick Pay for the notice period of 11-22 April 2016 and is awarded the sum of £123.83 in compensation. The Respondent is ordered to pay this sum to the Claimant.

Holiday Pay – regulation 30 Working Time Regulations 1998

3. The Claimant has been paid all she is entitled to receive in holiday pay.

Unauthorised Deduction from Wages – section 13 Employment Rights Act 1996

4. The Claimant was owed wages for mileage allowance and is awarded the sum of £15.40 in compensation. The Respondent is ordered to pay this sum to the Claimant.

Reasons – rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

5. Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Employment Judge Vowles

Date:24 April 2017

Sent to the parties on:

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For the Tribunals Office