



EMPLOYMENT TRIBUNALS

Claimant: Ms D de Ledesma

Respondents: (1) Ms E Curtis
(2) Mr M Queenan
(3) Interserve Construction Limited

Heard at: Watford

On: 14, 15, 16, 17 and 18 August 2017

Before: Employment Judge Manley
Mrs AE Brown
Ms S Hamill

Representation

Claimant: In person (with Mr Williams assisting on the first day)
Respondents: Mr A Roberts, counsel

JUDGMENT

- 1 The application to amend to include a complaint of victimisation is refused.
- 2 The application to amend to add allegations of incidents of harassment is allowed in part.
- 3 The claimant was a disabled person by reason of cancer. She was not disabled by reason of depression.
- 4 There was no harassment of the claimant related to her disability.
- 5 There was no direct discrimination of the claimant because of her disability.
- 6 There was no unfavourable treatment of the claimant because of something arising in consequence of her disability.
- 7 There was no failure to make reasonable adjustments by the respondents.
- 8 The complaints fail and the claim is dismissed.

Employment Judge Manley

Date ___ 18/08/2017 _____

JUDGMENT SENT TO THE PARTIES ON

.....18/08/2017.....

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.