



EMPLOYMENT TRIBUNALS

Claimant

v

Respondent

Miss C Donaldson

Cassiobury Court Limited

Held at: Watford

On: 3 August 2017

Employment Judge Manley

Appearances

For the claimant: In person

For the respondent: Mr D Bansal, counsel

JUDGMENT

- 1 The preliminary hearing which commenced today is now adjourned to the agreed date of **Wednesday 20 September 2017**. It is listed again before Employment Judge Manley for **one day** at Watford Employment Tribunal, Radius House, 51 Clarendon Road, Watford WD17 1HP commencing at 10am.
- 2 That preliminary hearing will determine the following matters:-
 - a) The claimant's dates of employment with the respondent for the purposes of determining whether she can bring a complaint of unfair dismissal;
 - b) The claim form having been presented one day out of time, whether it was reasonably practicable for the unfair dismissal and unpaid wages complaints to have been presented in time and, if not, whether they were presented within such further period as is reasonable;
 - c) Whether it is just and equitable to allow the race discrimination complaint, if there is such a valid complaint, to proceed out of time;
 - d) Whether to allow any amendments to the claim or response;

- e) Any other jurisdictional and case management matters.

ORDERS

Made pursuant to the Employment Tribunal Rules 2004 and by consent

- 1 The parties must send copies of any necessary additional documents which are relevant to the issues above to the other party by **6 September 2017**.
- 2 The parties must send any additional witness statements containing relevant factual information to the other party by **13 September 2017**.

CONSEQUENCES OF NON-COMPLIANCE

1. Failure to comply with an order for disclosure may result on summary conviction in a fine of up to £1,000 being imposed upon a person in default under section 7(4) of the Employment Tribunals Act 1996.
2. The tribunal may also make a further order providing that unless it is complied with, the claim or, as the case may be, the response shall be struck out on the date of non-compliance without further consideration of the proceedings or the need to give notice or hold a preliminary hearing or a hearing.
3. An order may be varied or revoked upon application by a person affected by the order or by a judge on his/her own initiative.

Employment Judge Manley, Watford

Date: 19 August 2017_____

JUDGMENT SENT TO THE PARTIES ON

..19/08/2017.....

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FOR THE SECRETARY TO THE TRIBUNALS