



EMPLOYMENT TRIBUNALS

Claimant / Respondent
Mr Stephen Cato v **Bovingdon Brickworks Limited**
Heard at: Watford On: 30 January 2017

Before: Employment Judge Bedeau

Appearances

For the Claimant: Mr T Gillie - Counsel
For the Respondent: Mr C Plume – Human Resources Adviser

JUDGMENT

1. The claimant's unfair dismissal claim is well-founded.
2. The claimant was wrongfully dismissed by the respondent and the respondent is ordered to pay the claimant the sum of £7,521.32.
3. The claimant contributed to his dismissal by 50% affecting both the basic and compensatory awards.
4. The respondent is ordered to pay the claimant sum of £10,554 in respect of his unfair dismissal compensation.
5. The Recoupment provisions apply:
 - 5.1 Monetary award £10,554
 - 5.2 Prescribed element £ 4,806
 - 5.3 Prescribed period: 22/6/16 to 30/1/17
 - 5.4 Excess of 5.1 over 5.2 **£ 5,748**

Employment Judge Bedeau

Date: ...21 February 2017

Sent to the parties on: .21 February 2017

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.