



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Woodhouse  
**Respondent:** J D Electrics Ltd (in liquidation)  
**Heard at:** Reading **On:** 12 April 2017  
**Before:** Employment Judge J Hill  
**Representation:**  
**For the Claimant:** Ms N Gyane (Counsel)  
**For the Respondent:** Did not attend and was not represented

## JUDGMENT

1. As the respondent is in liquidation, the response is struck out as there is no longer a legal body to defend the claim meaning that the defence has no reasonable prospect of success.
2. The claim of unfair dismissal on the grounds of redundancy succeeds.
3. The claim for outstanding notice pay succeeds.
4. The claim for unlawful deduction of wages succeeds.
5. The claim for outstanding holiday pay succeeds.
6. The compensation awarded in respect of the above claims is as follows:-

**Unfair dismissal:-**

Basic award 12 weeks @ £439.00 = £5,269.00

**Notice pay:-**

£150 per day x 5 days x 12 weeks = £9,000.00  
(this figure is based on gross pay  
as no net figures are available)

**Outstanding wages:-**

87.6 days @ £150 per day = £13,140.00

**Outstanding holiday pay:-**

12.4 days @ £150 per day = £1,860.00

7. In respect of the orders for outstanding wages and holiday pay, on proof of payment of the tax and NI due to HMRC the judgment debt will be met by payment of the net amount to the claimant.
8. **Costs:** The respondent is ordered to pay to the claimant the sum of £250 representing the costs incurred in bringing this claim.

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Employment Judge J Hill

Date: 12 April 2017

Sent to the parties on: 27 April 2017

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For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.