



EMPLOYMENT TRIBUNALS

Claimant: Mr A Entwistle

Respondent: Northgate Public Services Ltd

Heard at: Carlisle **On:** 2 May 2017

Before: Employment Judge Franey (sitting alone)

Representation

Claimant: In person

Respondent: Did not Attend

JUDGMENT

1. The complaints of unfair dismissal, breach of contract in relation to a redundancy payment, and in respect of a protective award are dismissed because they were presented out of time. It was reasonably practicable for them to have been presented within time, allowing for the effect of early conciliation.
2. The complaint in respect of unpaid annual leave is dismissed on withdrawal by the claimant.

Employment Judge Franey

2 May 2017

JUDGMENT SENT TO THE PARTIES ON

08 May 2017

FOR THE TRIBUNAL OFFICE