



EMPLOYMENT TRIBUNALS

Claimant: Mr A Borkowiak

Respondent: RPL Transport Ltd

HEARD AT: BURY ST EDMUNDS **ON:** 26th, 27th & 28th June 2017.

BEFORE: **Employment Judge Laidler**

MEMBERS: Ms L Daniels
Mrs S Allen

REPRESENTATION

For the Claimant: Miss M Wisniewska, Lay Representative.

For the Respondent: Mr C Bailey-Gibbs, Solicitor.

JUDGMENT

1. There was no fundamental breach of contract. The Claimant resigned and was not dismissed in law. His claim for unfair dismissal must therefore fail and is dismissed.
2. The Claimant was not treated less favourably on the grounds of his race and the claim of race discrimination (harassment and direct discrimination) as dismissed.

3. There was no breach of contract in relation to the Claimant's wages and that claim must fail and is also dismissed.

Employment Judge Laidler, Bury St Edmunds.
Date: 30 June 2017

JUDGMENT SENT TO THE PARTIES ON

.....

.....

FOR THE SECRETARY TO THE TRIBUNALS

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.