



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr D Crosby – 3401000/2016
Mr A Fenton – 3401001/2016
Mr J Gatley – 3401002/2016
Mr J Jermy – 3401003/2016
Mr V Ribeiro – 3401004/2016
Mr S Whiting – 3401005/2016

v

Chenery Travel (in Liquidation)

Heard at: Norwich

On: 18 September 2017

Before: Employment Judge Postle

Appearances

For the Claimant: Mr Harris, Counsel.

For the Respondent: Did not attend and were not represented

JUDGMENT

1. The tribunal grants declaration that the claimants' complaint that the respondent failed to comply with the requirement of s.188 of the Trade Union and Labour Relations (Consolidation) Act 1992 is well founded.
2. The tribunal finds that there should be a protective award paid to the affected employees at all affected sites of the respondent who were dismissed as redundant on the 3 June 2016.
3. The award shall be in respect of the protected period which begins with the date of the claimants' dismissal for a period of 90 days.
4. The claimants' are to be paid remuneration for the period of 90 days pursuant to s.190(2) of the Trade Union and Labour Relations (Consolidation) Act 1992.

5. The claimants' are awarded 90 days pay per affected employee.

Employment Judge Postle

Date: ...12 October 2017.....

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.