



EMPLOYMENT TRIBUNALS

Claimant: Ms H Prinsloo

Respondent: N C Blackwell and H E Dorling T/A NFU Mutual

HEARD AT: CAMBRIDGE **ON:** 26th & 27th April 2017

BEFORE: Employment Judge G P Sigsworth

REPRESENTATION

For the Claimant: In person

For the Respondent: Mr R Kerr (Consultant)

JUDGMENT

The Judgment of the Tribunal is that:-

1. The Claimant was unfairly dismissed by the Respondent.
2. The Claimant contributed to her dismissal to the extent of 50%.
3. The Respondent is ordered to pay the Claimant the total sum of £7,382. For a breakdown of this figure, please see annexed schedule.
4. The Respondent is ordered to pay to the Claimant her Tribunal Fees in the sum of £1,200.
5. The recoupment provisions do not apply.

SCHEDULE

Basic award	£4,990.00
Compensatory award	
Nett Loss of Earnings/Pension for 8 months	£9,424.00
Loss of Statutory Rights	£350.00
	TOTAL <u>£14,764.00</u>
Less 50% for contributory fault	£7,382.00

Employment Judge G P Sigsworth, Cambridge.
Date: 12 June 2017

JUDGMENT SENT TO THE PARTIES ON

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FOR THE SECRETARY TO THE TRIBUNALS

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.