



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4100560/2017

Employment Judge: Frances Eccles

Mr G Elliott

Claimant

Portman Motors Ltd

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under Rule 21:

1. The respondent has made an unauthorised deduction from the claimant`s wages and is ordered to pay the claimant the sum of £328 (Three Hundred and Twenty Eight Pounds).
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £3,840 (Three Thousand, Eight Hundred and Forty Pounds) (12 weeks x £320).
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £9,120 (Nine Thousand, One Hundred and Twenty Pounds) (28.5 weeks x £320).
4. The respondent has failed to pay the claimant`s holiday entitlement and is ordered to pay the claimant the sum of £405 (Four Hundred and Five Pounds).

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5. The respondent shall pay the claimant his Tribunal fee of £160 (One Hundred and Sixty Pounds).
6. The Hearing listed on 21 June 2017 is cancelled.

Employment Judge: Frances Eccles

Date of Judgment: 23 May 2017

Entered in register and copied to parties: 23 May 2017