



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: S/4100676/2017

Employment Judge: Ian McPherson

Mr A Cabras

Claimant

Bottega Siciliana Ltd

Respondents

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

- 1 The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £1,778.16 (One Thousand, Seven Hundred and Seventy Eight Pounds and Sixteen Pence), being 6 weeks unpaid wages at £296.36 per week.
- 2 The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £296.36, being one week's pay.
- 3 The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £574.94 (Five Hundred and Seventy Four Pounds and Ninety Four Pence), being 9.7 days entitlement at a daily rate of £59.27.
4. The respondent has failed to provide a written statement of terms and conditions of employment to the claimant, and accordingly is ordered to pay the claimant the sum of £1,185.45 (One Thousand, One Hundred and Eighty Five Pounds and Forty Five Pence), being 4 weeks' pay at £296.36.

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5 The hearing listed for 29 June 2017 is cancelled.

Employment Judge: G. Ian McPherson

Date of Judgment: 15 June 2017

Entered in register and copied to parties: 16 June 2017