



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4100744/2017**

**Employment Judge: Ian McPherson**

**Mr E Weadick**

**Claimant**

**SPIE Distribution & Transmission**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

The judgment of the Employment Tribunal is that the claimant's complaint of unfair dismissal succeeds and the remedy to which the claimant is entitled will be determined at a Hearing.

1. A copy of the claim form setting out the claimant's complaint of unfair dismissal was sent to the respondent on 8 May 2017.
2. In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty eight days of the date on which a copy of the claim was sent to them but failed to do so.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim.

Employment Judge: G. Ian McPherson

Date of Judgment: 12 June 2017

Entered in register and copied to parties: 13 June 2017