



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102055/2017

Employment Judge: Ian McPherson

Mr M Martin

Claimant

Bmu Scotland Ltd

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under rule 21:

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **One Thousand, Eight Hundred and Seventy Five Pounds (£1,875)** being 3 weeks' notice pay at £625 per week gross.
2. The claimant was dismissed by reason of redundancy and the respondent is ordered to pay him a redundancy payment of **One Thousand, Four Hundred and Sixty Seven Pounds (£1,467)** based on age 28 years, and 3 years' continuous service with the respondent at effective date of termination of employment on 28 April 2017,

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and gross wages of £625 per week, capped at the statutory maximum of £489 per week being 3 weeks' at £489 per week gross.

3. The hearing listed for 13 September 2017 is cancelled.

Employment Judge: G. Ian McPherson

Date of judgment: 11 August 2017

Entered in register and copied to parties: 11 August 2017

