



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102119/2017

Employment Judge: F Jane Garvie

Mr L Harkin

Claimant

**Triple Glazed Windows Company Limited
t/a Dalmation Windows**

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under Rule 21:

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £209 (Two Hundred and Nine Pounds) being one week's pay in lieu of notice.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £214.50 (Two Hundred and Fourteen Pounds, Fifty Pence).
3. The claimant seeks a compensatory award of £6,045 being calculated as a loss to date of £6,061 with deduction of £16. The award is sought based on 29 weeks loss of earnings at net weekly pay of £209, less the sum of £16 referred to above. The respondent is ordered to pay to the claimant the sum of £6,045 (Six Thousand and Forty Five Pounds) in relation to the compensation.
4. The claimant seeks loss of statutory rights of £500 and the respondent is ordered to pay the said sum of £500 (Five Hundred Pounds) to the claimant.
5. The claimant seeks an award of compensation in relation to failure to provide a statement of particulars of employment. He seeks an award of either two or four weeks pay. He is awarded four weeks and the respondent is ordered to pay to him 4 weeks at £214.50 which is £858 (Eight Hundred and Fifty Eight Pounds).

Employment Judge: F.Jane Garvie

Date of judgment: 11 September 2017

Entered in register and copied to parties: 12 September 2017