



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4102318/2017

Employment Judge: F Jane Garvie

Miss S McIntyre

Claimant

Aspen Capital Consultants

Respondent

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No response has been presented to this claim and an Employment Judge has decided to issue the following judgment on the available material under Rule 21:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the sum of £320 (Three Hundred and Twenty Pounds) (4 days at £10 per hour for 8 hour day = 4 x £10 x 8).
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £480 (Four Hundred and Eighty Pounds) (6 days at £10 per hour for 8 hour day = 6 x £10 x 8).
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £720 (Seven Hundred and Twenty Pounds) being 9 days at £10 per hour for 8 hour working day (9 x £10 x 8) = £720).

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4. Any tax and national insurance payable is a matter for the claimant to discuss with HMRC.
5. The hearing listed on 20 October 2017 is cancelled.

Employment Judge: F. Jane Garvie

Date of judgment: 12 September 2017

Entered in register and copied to parties: 15 September 2017