



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4105460/2017 21 Others

Held in Glasgow on 12 December 2017

Employment Judge Shona MacLean

Mr J Al Mousawi

21 other claimants listed in the attached
schedule

First Claimant

All claimants represented by:
Ms P Cunningham
Solicitor

Mason Land Surveys Limited

Respondent
Not represented

JUDGMENT

Rule 21 of the Employment Tribunal Rules of Procedure 2013

No responses have been presented to these claims and Employment Judge Shona MacLean has decided to issue the following judgment on the available material under rule 21:

1. The complaint by the first claimant and the 21 other claimants listed in the attached schedule that the respondent failed to comply with the requirement under Section 188(1B)(b)(ii) of the Trade Union and Labour Relations (Consolidation) Act 1992 was well founded.

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2. There should be a protective award made in respect of the first claimant and the 21 other claimants listed in the attached schedule who were dismissed as redundant by the respondent on 6 July 2017.
3. The protected period should be 90 days beginning on 6 July 2017.
4. The respondent is ordered to pay the first claimant and the 21 other claimants listed in the attached schedule the appropriate remuneration under Section 190 of the of the Trade Union and Labour Relations (Consolidation) Act 1992

Employment Judge: Shona Maclean
Date of Judgement; 12 December 2017
Entered in register: 18 December 2017
And copied to parties