

**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: S/4104641/2017 & Others  
(As per attached Schedule)**

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**Employment Judge: Frances Eccles**

10 **Mr S Adams & Others  
(As per attached Schedule)**

**Claimants  
Represented by:  
Priya Cunningham –  
Solicitor**

15 **Land Engineering (In Administration)  
C/O Ernst & Young LLP**

**Respondents  
Not Present and  
Not Represented**

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**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Judgment of the Employment Tribunal is that:-

(1) The respondents failed to comply with their duties to inform and consult with the claimants in terms of Section 188 and 118A of the Trade Union and Labour Relations (Consolidation) Act 1992.

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(2) The respondents shall pay remuneration to the claimants for a protected period beginning on 31 May 2017 for a period of 90 days being a protective award in terms of Section 189(2) of the Trade Union and Labour Relations (Consolidation) Act 1992.

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Employment Judge: Frances Eccles  
Date of Judgement: 22 November 2017  
Entered in register: 05 December 2017  
And copied to parties

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