



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mr Overington

Respondent
Fradley Fabrications Ltd

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 12 & 13 July 2018

EMPLOYMENT JUDGE Harding

Representation

For the Claimant: In Person
For the Respondent: Mr Hignett, Counsel

JUDGMENT

1 The claimant's claim of constructive unfair dismissal and his claim for a redundancy payment fail and are dismissed.

2 By consent the claimant's claim for unpaid holiday pay on termination of employment succeeds. The respondent is ordered to pay the claimant unpaid holiday pay in the sum of £1050.

3 By consent the respondent was in breach of the claimant's right to a statement of employment particulars and the respondent must pay an award to the claimant in the sum of £1645.80.

Case No:1300053.18
Employment Judge Harding
Dated: 13 July 2018