



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Ms J Hogan

Respondent
Mrs D Harrison Kingfisher Care

AND

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham **ON** 19 September 2018

EMPLOYMENT JUDGE Harding

Representation

For the Claimant: In Person

For the Respondent: No response entered. No attendance

JUDGMENT

1 The respondent has made an unlawful deduction from the claimant's wages.

2 Part payment of the unlawful deduction having now been made the respondent is further ordered to pay to the claimant unpaid wages in the sum of £268.65 gross (agreement to work 40 hours per week = 120 hours over 3 weeks. Paid for 90.15 hours. Outstanding: 29.85 hours at rate of £9.00 per hour).

3 The claimant has suffered loss attributable to the non-payment of wages by way of lost interest. The respondent is ordered to pay the claimant the sum of £12.36 in respect of the financial loss sustained by her.

4 No order is made that the respondent pay the claimant's costs attributable to the tribunal claim/ Acas early conciliation process as these are costs attributable to these processes not attributable to the unlawful deduction.

Note: written reasons will not be provided unless requested at the Hearing itself or in writing within 14 days of the sending of the written record of the decision, Rule 62(3).

5 No award is made for unpaid holiday as no such claim was before the tribunal.

6 No uplift is made for a failure to follow the ACAS Code on grievance procedures.

Employment Judge Harding
19/9/18