

# EMPLOYMENT TRIBUNALS

**BETWEEN**

**Claimant**

**Respondent**

Mr W Borak

**AND**

Whale Tankers Ltd

## **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

**HELD AT** Birmingham

**ON** 25 August to 12 September 2018

**EMPLOYMENT JUDGE** Hughes

**MEMBERS:** Ms WA Stewart  
Mr RS Virdee

### **Representation**

**For the Claimant:** In person

**For the Respondent:** Mrs V Duddles

### **The Tribunal was assisted by**

Mrs M Lloyd, a Polish speaking interpreter

## **JUDGMENT**

**The unanimous judgment of the tribunal is that:**

- 1 The claimant was not unfairly dismissed.
- 2 The claimant's claims for indirect race discrimination and age discrimination are dismissed on withdrawal.
- 3 The claimant was not unfairly dismissed. His claim has no merit and is hereby dismissed.
- 4 The claimant was not directly discriminated against or harassed or victimised. His claims are not well-founded and are hereby dismissed.

Signed by Employment Judge Hughes  
**13 September 2018**