



EMPLOYMENT TRIBUNALS

Claimant: Mr J Cattell

Respondent: Bathroom Classics

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The Claimant was Unfairly dismissed

1. The respondent is ordered to pay the claimant **£2584.75**, calculated as follows:
2. The Basic award (number of qualifying weeks (1) x Gross weekly pay (300.0)) = **£300**.
3. The Compensatory award (loss of net earnings (20.6 weeks) x (net weekly pay = £253.00) = £5211.80) + (Plus loss of statutory rights £400) – (Earnings = £3784.00) = **£1827.80**, increased by 25% for failure to follow statutory procedures = **£456.95**.
The total compensatory award is: **£2584.75**.
5. The hearing listed on **16 and 17 August 2018** is cancelled.

Employment Judge Kelly

Date: 02/08/2018