



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Ms Harris

**Respondent**  
Elior UK Plc

AND

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Birmingham                      **ON**                      7 December 2018

**EMPLOYMENT JUDGE** Harding

### Representation

**For the Claimant:** In Person

**For the Respondent:** Mr Aston, Solicitor

## JUDGMENT ON A PRELIMINARY HEARING

The claimant's claim is out of time. It was reasonably practicable for the claim to be submitted in time. Accordingly, the tribunal has no jurisdiction to hear the claim and it is dismissed.

Employment Judge Harding  
Dated: 7 December 2018